



COUNTER SURVEILLANCE TECHNICAL MASTER INTERNATIONAL CERTIFICATION

Ethical Code

CSTMIC members undertake to adhere to and comply with the following rules of the Ethical Code:

The CSTMIC is a private company, managing a members group of professionals committed to performing at the highest level of ethical conduct. Members of the CSTMIC pledge themselves to act with integrity and to perform their work in a professional manner.

- 1) Promote and encourage correct information on universally recognized practices, concepts, standards and "best practices" in the field of Cyber Security, Digital Forensics and TSCM.
- 2) Carry out its activities in compliance with best practices and in full compliance with the regulations and association policies in force in the countries in which it operates.
- 3) Maintain an adequate level of knowledge and competence in carrying out work practice, even if one operates only in one of the three sectors, members must always be updated on the innovative scenarios of the three subjects.
- 4) Carry out one's work with professional, responsibility, ethics and honesty.
- 5) Maintain the confidentiality of all reserved information discovered during the performance of the professional activity and, if required, of the CSTMIC activity;
- 6) Not to harm in any way the reputation or professional practice of colleagues, customers, employers and CSTMIC;
- 7) Not to engage in activities that may constitute a real conflict of interest or may damage the reputation or cause moral and material damage to colleagues, customers, employers and the CSTMIC.
- 8) Do not use the name and logos of CSTMIC without prior authorization of the staff that manages CSTMIC (founder and founding members of the Board called Staff). The name of the certification, the logo, one's membership qualification, cannot be used, advertised, flaunted, promoted, promised and exploited during a marketing/commercial activity or during a promotion/professional relationship without the authorization of the founder, having heard the opinion of the Staff members.
- 9) The "CSTMIC" logo cannot be used or affixed to materials used by teachers or learners for training purposes of private or public subjects without the authorization of the Founder or members of Staff. The logo cannot be associated, directly or indirectly and without authorization and in violation of the provisions in points 8 and 9, with other LOGOS or symbols of companies or associations having a profit or profit purpose.
- 10) During the performance of private or business activities, in the event of a request for information on the certification by the interlocutor, the contact must be sent to another office or to the website <https://www.cstmic.com/>.
- 11) Furthermore, e-mails with the @cstmic.com domain that may be assigned to members or members of the Core Team or any members of possible technical committees that will be created in the future cannot be used for non-associative reasons (especially in commercial and business activities, direct or

indirect).

12) During the performance of the work activity, "information, studies, analyses, materials and CSTMIC logos" received for association reasons, for commercial and business purposes may not be used unless with the due authorizations of the Core Team.

13) The members of the Core Team, the members invested with particular tasks or functions, all the subjects who in any way or form represent CSTMIC have the moral and legal obligation to refrain from promoting, carrying out, concluding (also on behalf of third parties) commercial, business or in any case "profit" activities with any subject with whom CSTMIC is in relationship, due to their own non-profit initiatives or as a result of sponsored or organized events, in order to prevent conflicts of interest and forms of undue use of information from occurring privileges acquired during the performance of one's duties within the association.

14) The proposals for teaching and assignments, received on the occasion of events organized and initiatives promoted by CSTMIC, must be previously examined and authorized by the Core Team.

15) The association advises, favors and stimulates the in-depth study of the discipline in English, for the purpose of a complete and more effective study of the subjects in an international context.

16) All behaviors contrary to and in conflict with the guidelines, purposes and purposes promoted by CSTMIC through national and international bodies are prohibited

17) Certified members receive 2 numbered badges in the form of a jacket pin, the badges bear the member's personal number and are not transferable to third parties, in case of loss the member must immediately notify CSTMIC.

18) Any violation of this code of ethics could lead to a review by the Core Team which, following an investigation and having heard the member involved, could decide to revoke the certification and member status at an unquestionable judgement.

19) Any complaint, report on violation of the CSTMIC code of ethics and statute must be sent privately to the Core Team, which will manage it from time to time.



The founder
Massimo Graziani
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